

MINUTES OF A MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,
ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON
SEPTEMBER 7, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Dave Weeks, Jim Dennison, Susan Crotty, Mike Jaensch and Suzyn Price. Absent: Terry Fielden and Jackie Romberg.
- Administrators present were: Mark Mitrovich, Superintendent; Melanie Raczkiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; Dave Zager, Assistant Superintendent for Finance.
- Closed Session Crotty moved, seconded by Dennison to go into Closed Session at 6:05 p.m. for the consideration of :
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representative. 5 ILCS 120/2(c)(2).
- A roll call vote was taken. Those voting yes: Dennison, Crotty, Price, Jaensch and Weeks. No: none. Motion carried unanimously.
- Call to Order Dennison moved, seconded by Price to return to Open Session at 7:01 p.m. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Romberg, Jaensch and Dennison. No: none. The motion carried.
- Roll Call Board members present: Dave Weeks, Susan Crotty, Suzyn Price, Jackie Romberg, Jim Dennison, and Mike Jaensch. Absent: Terry Fielden.
- Pledge of Allegiance Mr. Jaensch led the Pledge of Allegiance.
- Public Comment None
- Consent Agenda Personnel
Reappointment – Administration
Dr. Melanie Raczkiewicz, July 1, 2010, PSAC, Chief Operating Officer
Resignation – Certified
April Brasel, August 18, 2010, NNHS, Teacher, Comm. Arts
Appointment – Certified (Full Time)
Mark Peterson, 8/24/10 – 12/23/10, NNHS, Teacher, Comm. Arts
Appointment – Certified (Part-Time)
Sarah Stevenson, 2010/11 School Year, MJHS, Teacher .34, French
Revised Contract – Certified (Part Time To Full Time)
Scott Schultz, 2010/11 School Year, NCHS, Teacher, Art
Letitia Zwickert, 2010/11 School Year, NCHS, Teacher, Social Science

Jenni Johnson, 8/23/10 – 12/23/10 to 2010/11 School Year, NNHS
Teacher, Comm. Arts

Revised Contract – Certified (Part Time)

Cynthia Savage, 2010/11 School Year, Meadow Glens/Steeple Run,
Teacher .5 Gifted

Andrew Simon, 2010/11 School Year, NNHS, Teacher .4 to .5, Comm.
Arts

Re-Employment – Certified (Full Time)

Kathy Lutgen, 2010/11 School Year, ARECC, Speech Pathologist,
Special Ed.

Amy Todd, 2010/11 School Year, Elmwood/Naper, Teacher, ELL

Mary Beth Reilly, 2010/11 School Year, NCHS, Teacher, Comm. Arts

Josh Murawski, 2010/11 School Year, NCHS/NNHS, Teacher, Building
Trades

Leave Of Absences – Certified

Johanna Stangler, 12/3/10 – 2/11/11, ARECC, Teacher, Early Childhood

Marcellina Dill, 1/10/11 – 3/18/11, Ranch View, Teacher, Second Grade

Barbara Bell, 2/7/11 – 5/10/11, Scott, Teacher, Fifth Grade

Anita Pope, 2010/11 School Year, NCHS, Teacher, Art

Sara Newcomb, 12/2/10 – 3/14/11, NCHS, Teacher, Special Ed.

Nicole Weiss, 12/17/10 – 3/11/11, NCHS, Teacher, Comm. Arts

Sara Eclavea, 11/20/10 – 6/7/11, NNHS, Teacher, Biology

Retirement Of Classified – Exempt

Martha Richardson, July 5, 2011, PSAC, Position Control

Retirement – Classified

Suzan Fagerberg, August 17, 2010, Prairie, Special Education Assistant

Lois Fogarty, August 31, 2010, Transportation, Bus Driver

Resignation – Classified

Leslie Mueller, August 19, 2010, Maplebrook, Special Education
Assistant

Jamie Porcelius, August 12, 2010, River Woods, Special Education
Assistant

Kimberli Richards, August 25, 2010, River Woods, Special Education
Assistant

Colleen Walejeski, September 10, 2010, Steeple Run, Special Education
Assistant

Patricia Clark, August 17, 2010, LJHS, Special Education Assistant

Christin Norris, August 16, 2010, NCHS, Special Education Assistant

Gregory Swierk, August 13, 2010, Transportation, Bus Driver

Employment - Classified

Melissa Morten, September 2, 2010, ARECC, Special Education Assistant

Anne Marie Pradel, August 25, 2010, Highlands, Special Education
Assistant

Mary Sagen, August 26 2010, Highlands, Special Education Assistant

Daniel Webster, August 23, 2010, Meadow Glens/Ranch View, Custodian

Lisa Kapicak, August 25, 2010, Prairie, Special Education Assistant

Joseph Garrison, September 7, 2010, Prairie/NNHS, Custodian

Colleen Manning, August 25, 2010, River Woods, Special Education

Assistant

Monica Novak, August 30, 2010, LJHS, Special Education Assistant
Agron Hoxhalli, September 20, 2010, KJHS, Custodian
Debra Wayne, August 18, 2010, WJHS, Health Technician
Paul Wydra, August 16, 2010, NCHS, Custodian
Sean Gimpert, August 25, 2010, NNHS, Campus Supervisor
James Wilkinson, August 30, 2010, NNHS, Custodian
Larry Villagomez, August 31, 2010, NNHS, Campus Supervisor
David Gaydos, August 30, 2010, NNHS, Special Education Assistant
Holly Frank, September 2, 2010, NNHS, Special Education Assistant
Jennifer Aukers, August 31, 2010, Transition, Special Education Assistant

Weeks made a motion to approve the Consent Agenda as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Dennison, Weeks, Jaensch, and Price. No: None. The motion carried unanimously.

Discussion With
Action

Naperville Education Support Professionals Association (NESPA)
Contract

Carol Hetman noted that negotiations for this contract were conducted in a very professional, respectful manner; both sides listened to issues and negotiated terms that will benefit both the District and the Association. The key goals for the negotiations were: fiscal responsibility, clarity regarding contract language issues and incorporating changes due to a job re-categorization study that was done last year.

Price made a motion to approve the two-year Naperville Education Professionals Association Contract as presented. Crotty seconded the motion.

Discussion: Mr. Weeks commented that he supports the terms of the contract, but will vote against it because he is not in possession of a final copy of the contract.

It was clarified that this is a legally binding contract and no terms will be changed in the final version, only proofreading corrections.

The Administration was commended for professionally negotiating three association contracts this year in good spirit, all of which were reflective of the local and state economy.

A roll call vote was taken. Those voting yes: Romberg, Crotty, Dennison, Jaensch, and Price. No: Weeks. The motion carried.

Agenda Items

High School Advisory

Tim Wierenga noted that the purpose of the program is to provide students with a consistent significant adult mentor in their lives for all four years of high school. Teams are working to provide logistical

structures like scheduling and forming a timeline for implementation and staff training. Detailed, thorough planning is the key to a successful program which will be implemented in 2012. At the freshman level, students will have a 29 minute advisory class twice a week. They will take care of general school business as well as discussing such topics as being self-directed learners and getting off on the right foot as freshmen. The Counselors will take part in the sessions on a regular basis. By senior year, students will discuss such topics as college and career, refining resumes, obtaining letters of recommendation along with setting goals and coping with stress. After four years, students will have received approximately 100 hours in the advisory class. Superintendent Mitrovich noted that he has seen districts where programs like this were very successfully implemented. Building relationships between the staff and students had a strong impact on the climate of the school as well as student achievement. Mr. Wierenga will update the Board on the program's developmental progress in Spring.

SIS Update

Roger Brunelle showed a presentation depicting several areas of the new Student Information System indicating that everything is on target as planned. He introduced Ken Wilson, the new Internal Program Manager. He noted that several teams are working parallel, and are focused and showing great work ethic on the project. Next steps include:

- Champions training later this week,
- Hardware and software installation completed by September 30,
- First download from SchoolMax into new system expected by October 1,
- Student information process and procedure reviews are in progress.

Lawson Implementation

Roger Brunelle noted that District 203 purchased the Lawson system which is an integrated system for financial, human capital, supply chain management and business intelligence in mid 2007. The financial and procurement applications went live in spring of 2008, followed by the HR and payroll functionality later in summer of the same year. An executive steering committee was convened and has been working over the last few months to review the current state of the District 203 Lawson system and to create a strategic plan to clarify our intentions for Lawson going forward so that we reap the maximum benefits from the initial purchase. There are modules that we own and have not implemented as of yet and there are other functionality modules that exist that may provide value for the District. Mr. Brunelle provided the Board with a Lawson Module Inventory depicting the status and prioritization of several of the modules owned or available. He also provided a roadmap for implementation that extends through FY 2014 as well as a schedule of financial implications.

Upcoming Events

- Sunday, September 12, 2:00 p.m. Ann Reid Early Childhood Ribbon Cutting

- Wednesday, September 15, 3:00 – 5:00 p.m. Ann Reid ECC all staff open house
- September 20, 7:00 p.m. , Administration Center, Next Board of Education Meeting
- Friday, October 1, Cross Town Classic Football Game, North Central College

Superintendent Mitrovich explained that the outline for Board Meeting topics that the Board previously received is a work in progress and any suggestions from Board members are welcome.

Adjournment Crotty moved, seconded by Romberg to adjourn the meeting at 8:02 p.m. A voice vote was taken. Those voting yes: Weeks, Romberg, Crotty, Price, Jaensch and Dennison. No: none. Motion carried unanimously.

Approved September 20, 2010

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education